October 2016

Mission Dantotsu: E-Newsletter from Kaizen Institute IndAf (India & Africa)

We are back! The 8th edition of much awaited IndiZen – the National Convention on Operational Excellence is back with KAIZEN™ Benchmark Tours, National Case Study Competition, Knowledge Sessions, Keynote Speakers, & much more.

8th NATIONAL CONVENTION ON OPERATIONAL EXCELLENCE

21st & 22nd February 2017, Pune, India

LEARN
(Knowledge Sessions)

SEE
(KAIZEN™ Benchmark Tours)

SHARE
(National Case Study Competition)

BLOCK YOUR DATES
Mission Dantotsu
October 2016

- Kaizen Happenings
- Public Training Programs Delivered
- In-house Training Programs Delivered
- New Clients On-board
- New Joinees
- Kaizen Story
L&G Spaces Visitors

- On 16th September 2016: Team from Tafe Ltd.
- On 30th September 2016: Team from Huber Group
- On 8th October 2016: Team from Mahindra Steel
- On 14th October 2016: Team from Paragon

Kaizen Happenings

Past Event

Kaizen Festival "Raftaar"

18th & 19th Oct 2016 @ Delhi
Organized by

Mr. Vinod Grover, Judge for Case study competition
Public Training Program Delivered

30th September 2016 @Ahmedabad

Manage Visually Manage Wisely

**Trainer:** Mr. Arvind Kulkarni

13th to 16th September 2016 @Nairobi

Certified Kaizen Practitioner - Kaizen Basics

**Trainer:** Mr. Gopinath Prabhu,
Mr. Venkatesh Pandarinathan

20th to 23rd September 2016 @Uganda

Certified Kaizen Practitioner - Kaizen Basics

**Trainer:** Mr. Thomas Kurian,
Mr. Venkatesh Pandarinathan

20th to 23rd September 2016 @Nairobi

Certified Kaizen Practitioner - TFM Basics

**Trainer:** Mr. Thomas Kurian,
Mr. Gopinath Prabhu
In-house Training Program Delivered

Aurobindo Pharma

15th October 2016 @Hyderabad
**Top Management Conclave**
*Trainer: Mr. Jayanth Murthy, Mr. Kamal Sharma*

15th October 2016 @Hyderabad
**Lean Foundation**
*Trainer: Mr. Jayanth Murthy, Mr. Kamal Sharma*

Aditya Birla

21st to 23rd September 2016 @Bhubneshwar
**Kaizen Concept & Its deployment**
*Trainer: Mr. Gopinath Prabhu*

SKI Carbon (ABG)

Mercedes-Benz

6th October 2016 @Pune
**Problem Solving Techniques**
*Trainer: Mr. Gopinath Prabhu*

Bidco

Kaizen Foundation

*Trainer: Mr. Thomas Kurian, Mr. Venkatesh Pandarinathan*

26th to 29th September 2016 @Kampala

UBL

22nd & 23rd September 2016 @Hyderabad
8th & 9th September 2016 @Gurgaon
**Problem Solving Techniques**
*Trainer: Mr. S.V. Subramaniam*

Allana Sons

19th to 25th September 2016 @Delhi
**Supervisory Training**
*Trainer: Mr. Kuldeep Tyagi*

6th to 8th October 2016 @Aurangabad
**Supervisory Training**
*Trainer: Mr. Arvind Kulkarni*
New Clients

Mercedes-Benz India Private Limited, Pune

Assessment
Huber Group India Private Limited, Silvassa

Kaizen Implementation
Paragon, Pan India

Assessment
Aurobindo Pharma Ltd, Hyderabad

Implementation
C S Components Pvt Ltd, Valsad

Implementation
Kenbro Industries Ltd, Nairobi
Kaizen Story

Goal needs focus

An ambitious and restless disciple was getting impatient with his guru's style of teaching one lesson at a time. He wanted to learn everything quickly and reap the rewards of this learning quickly. He finally expressed his desire to complete his course quickly and move to the next phase of his life. The guru nodded his head and told him to come to him early next morning.

Next morning when the student arrived, he found the guru waiting for him near the chicken coop. The guru then let the chickens free and asked the student to catch them all in the next one hour. The student ran about trying to catch one and then the other and finally at the end of his hour got exhausted and sat down dejected as he had not been able to catch any.

Then the master told him, now I ask you to catch only the one with the ribbon round its neck. The student got up and despite all the other chickens running around him just went after the ribboned one and caught it with time to spare!

The master smiled and said, "Focus is not our ability to stay attached to the 'one' but also the discipline to avoid the distractions of the 'ninety nine".

Moral: FOCUS is the key!

1. Success comes only when we identify our priorities right, and focus our actions on those priorities.
2. At the center of a Kaizen is the notion that all our problems can be solved by focusing on one (selected) problem at a time.
3. Kaizen culture gets built when ‘everyone’, by himself, or as part of a team, focuses on solving a (selected) problem at a time ‘everywhere’ in the organization, ‘everyday’!
4. FOCUS brings laser-like attention, intellect, energy, collective effort & synergy to problem solving (reactive) & improvement (pro-active). Makes success come by more quickly, which in turn, perks up morale of people towards more & more success, more & more Kaizens – setting up a virtuous cycle.