June 2016

Mission Dantotsu: E-Newsletter from Kaizen Institute AIM (Africa, India, Middle East)

LAST CALL TO REGISTER

The 12th KAM KAIZEN™ Event

Have you registered for the event?

Over the past 11 years, the KAM KAIZEN™ Event in Kenya has presented - New concepts, Fresh ideas, Inspiring keynote speakers and offered Kenyan organizations an opportunity to showcase their kaizen success stories!

This year in the 12th edition we present two tracks:

Track 1:
Theme
Kaizen for New Product Development & Better Project Management
This is an opportunity to get exposed to contemporary concepts, tools and practices relating to application of Kaizen principles to Project Management!

Track 2
Theme
National Case Study Competition
With probably over 100+ Kenyan manufacturers exposed to kaizen and many actively pursuing it, this case-study track offers an opportunity to kaizen practicing companies to
Mission Dantotsu
June 2016

Page # 3
Kaizen Happenings

Page # 4
Training Programs (Public)
- Upcoming

Page # 5
Training Programs Delivered
(In-house)

Page # 6
New Clients On-board

Page # 7
New Joinees

Page # 8
Kaizen Story
27th & 28th May 2016 @ Mumbai
Organized by

HR Summit on "Future of Talent Management"
Mr. Swaminathan Krish, Panelist

27th May 2016 @ Myanmar
Organized by

KAIZEN™ way to Operational Excellence
Mr. Pradeep Paranjape, Speaker
3rd June 2016 @ Delhi

**5S**

*Trainer:* Mr. Mukesh Khare

5th & 6th June 2016 @ Delhi

**Total Service Management**

*Trainer:* Mr. Vijay Pandey

3rd June 2016 @ Ahmedabad

**Refresher Training on Certified Kaizen Practitioner (CKP)**

*Trainer:* Mr. S.V. Subramaniam

27th to 29th June 2016 @ Halol

**5S & Daily Work Management**

*Trainer:* Mr. S.V. Subramaniam

15th to 17th June 2016 @ Cambodia

**Productivity & Quality in Garment Industry**

*Trainer:* Mr. Vijay Allaham

24th May 2016 @ Mumbai

**World Class Offices - The Kaizen Way**

*Trainer:* Mr. S.V. Subramaniam

21st & 22nd June 2016 @ Mumbai

**No shortages, No surpluses - Art & Science of Managing Inventories**

*Trainer:* Mr. Pradeep Paranjape
New clients

SJS Healthcare Ltd, Ludhiana
Assessment

Zydus Cadila
Refresher Training on Certified Kaizen Practitioner (CKP)
Cadila Healthcare Ltd, Ahmedabad

ROQUETTE Riddhi Siddhi
Implementation
Roquette Riddhi Siddhi Pvt. Ltd, Ahmedabad

Plan India, New Delhi
Training on 5S

Alcobrew Distilleries India Pvt Ltd, Haryana
Implementation

Kenbro Industries Ltd, Nairobi
Assessment

Riley Packaging Ltd, Uganda
Assessment

Weikfield Foods Pvt Ltd, Pune
Assessment

Dadhia Packaging Ltd, Nairobi
Assessment

Roto Moulders Ltd, Nairobi
Implementation
New Joinees

**Ms. Diksha Goswami**
- **Joined as**: HR & Training Executive
- **Qualification**: Post Graduate in Human Research Development

**Ms. Mansi Chauhan**
- **Joined as**: Business Development Executive
- **Qualification**: BE in Civil Engineering
Kaizen Story

An Empty Boat

A monk decides to meditate alone, away from his monastery. He takes his boat out to the middle of the lake, moors it there, closes his eyes and begins his meditation.

After a few hours of undisturbed silence, he suddenly feels the bump of another boat colliding with his own.

With his eyes still closed, he senses his anger rising, and by the time he opens his eyes, he is ready to scream at the boatman who dared disturb his meditation. But when he opens his eyes, he sees it’s an empty boat that had probably got untethered and floated to the middle of the lake.

At that moment, the monk understood that the anger is within him; our minds merely needs the bump of an external object to provoke anger out of us. From then on, whenever he came across someone who irritated him or provoked him to anger, he reminded himself—“The other person is merely an empty boat. The anger is within me.”

Moral

Take time for introspection.

Anger poisons decision making

Angry people tend to rely on cognitive shortcuts—easy rules of thumb—rather than on more systematic reasoning.

They’re also quick to blame individuals, rather than aspects of a situation, for problems.

Problem seldom lies within us always. Change & improve for self not for others.

Companies can effectively work around this human tendency and mitigate the impact of anger-fueled actions in the workplace by introducing accountability.