Kaizen Institute India now launches its Public Training Programs

To know more [click here]
Kaizen Institute Africa announces 10th Anniversary Kaizen® Summit

Click here to download the brochure
### What programs do we offer?

**Note:** We can also conduct structured training programs exclusively for your employees apart from our standard offering given below.

#### Leadership Series
- Creating Obeya for Lean Performance Management
  - Right Measures, Measured Right
  - 1 day
- Leadership in creating a Lean Culture
  - Become an improvement leader
  - 1 day
- Kaizen KATA
  - Journey from 'no-one' to 'some-one' to 'every-one' solving problems
  - 2 days
- Creating a High Performance Organization
  - Change or perish - failure is not guaranteed
  - 1 day

#### Expert Series
- Learn Nichijo Gemba Kanri - Art & Science of Sustenance
  - Don’t let Kaizen® fizzle out
  - 2 days
- Building JIT Supply Chains in India
  - Cut waste from logistics
  - 2 days
- Mizusumashi, Kanban & the Supermarket - Lean “in-factory” Logistics
  - Create pull-flow
  - 2 days
- Manage office routine & performance the visual way
  - Extract productive time from endless meetings
  - 1 day
- The Kaizen® way to Green Manufacturing
  - Lean is not enough, you have to be Green as well
  - 2 days
- Green Value Stream Mapping
  - Map, Measure & Minimize Green Hazards
  - 1 day

#### Standard Series
- Standard Work - Key to Sustenance
  - Design W4W - Work without Waste
  - 2 days
- Manage Visually, Manage Wisely
  - Bring Your Performance within Control
  - 1 day
- Lean Workstation design
  - Simplified work, productive work
  - 1 day
- Lean Cell Design
  - U shaped cells - why & how?
  - 2 days
- World class offices - The Kaizen® Way
  - Collaborative, efficient, productive

#### Color Coding
- Leadership series
- Expert series
- Standard series

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**Note:**

KAIZEN and GEMBAKAIZEN are registered trademarks of KAIZEN Institute.
Kaizen Institute India has launched public training programs in India

- **Pune**
  - Manage Visually, Manage Wisely
    - Bring Your Performance within Control - 4th & 5th August
  - Improve customer satisfaction by simplifying your business processes
    - Expose the hidden problems & solve them - 18th & 19th August
  - Standard Work - Key to Sustenance
    - Design WWW - Work without Waste - 8th & 9th September
  - Learn Nichijo Gemba Kani - Art & Science of Sustenance
    - Don’t let Kaizen® Fizzle out - 14th & 15th October
  - World class offices - The Kaizen® Way
    - Collaborative, efficient, productive - 11th November
  - Get more out of your time in the office - Use Standards
    - Creating world class office standards for a world class office environment - 12th November
  - Lean Cell Design
    - U shaped cells - why & how? - 8th & 9th December

- **Delhi**
  - 2014 Training Calendar
  - Mizusumashi, Kanban & the Supermarket - Lean “in-factory” Logistics
    - Create pull flow - 11th & 12th August
  - Improve customer satisfaction by simplifying your business processes
    - Expose the hidden problems & solve them - 13th & 14th August

- **Ahmedabad**
  - Mizusumashi, Kanban & the Supermarket - Lean “in-factory” Logistics
    - Create pull flow - 7th & 8th August
  - Improve customer satisfaction by simplifying your business processes
    - Expose the hidden problems & solve them - 21st & 22nd August
  - Standard Work - Key to Sustenance
    - Design WWW - Work without Waste - 11th & 12th September
  - Learn Nichijo Gemba Kani - Art & Science of Sustenance
    - Don’t let Kaizen® Fizzle out - 17th & 18th October
  - World class offices - The Kaizen® Way
    - Collaborative, efficient, productive - 14th November
  - Get more out of your time in the office - Use Standards
    - Creating world class office standards for a world class office environment - 15th November
  - Lean Cell Design
    - U shaped cells - why & how? - 11th & 12th December

**Color Coding**
- Expert series
- Standard series
Kaizen® Success Story

National Milling Corporation

History
- Engaged with Kaizen Institute in 2010
- Typical Display Board
- Value Stream Mapping
- Physical Workplace Improvement
- Kanban Board

Tools applied
- Kaizen® Structure @NMC
- Muda, Mura, Muri
- 5S
- Kanban
- Gemba
- Jidoka
- JIT
- OEE
- PDCA

Learning
- Culture
- Team spirit
- Paradigm Shift: The way we work
- Responsibility zones
- Knowledge sharing
- Gap: B/W employees & top mgmt
- Work practices
- Volumes: Without adding machines
- in Profits
- Communication gap: Set easily, Chased easily

Benefits

Acknowledgement: Mr. Pradeep Paranjape, Senior consultant @Kaizen Institute - AIM
VoV – Voice of VIP

Mr. Manish Padharia
- Managing Director
- Education Engineer
- Work Experience: Automotive 21 years
- Joined A Raymond 2007
- Established 2007
- Products: Quick Connectors, Automotive Fasteners
- LEED New Construction (NC) Gold certification
- Energy efficient LED street lighting
- 160.1 MWh is saved/year
- 400 MWh is saved/per year
- 75 compact fluorescent lamp (CFL)
- Daily use of water, 77% low
- a dual flush system
- low-flow plumbing fixtures
- water recycling
- Green Facility: Planting trees close to the facility

Kaizen® Journey
- Agility & Flexibility: In process, In employee
- A Raymond Total Operations Management Systems (ATOMS) deployment
- Tiered Meeting: Helps in Communication flow
- Horizontal deployment
- Benefits: 1 Business benefits, 1 Employee morale, 1 Employee capability
- Better culture
- People: Professionally, Personally, ‘Coach’ mentality
- Develop
- Walk the talk, Learn from mistake
- Challenges: Sustenance, Training of new employee

VoV – Voice of VIP
There was a farmer who sold a pound of butter to the baker. One day the baker decided to weigh the butter to see if he was getting a pound and he found that he was not.

This angered him and he took the farmer to court. The judge asked the farmer if he was using any measure. The farmer replied, amour Honor, I am primitive. I don’t have a proper measure, but I do have a scale.”

The judge asked, “Then how do you weigh the butter?” The farmer replied “Your Honor, long before the baker started buying butter from me, I have been buying a pound loaf of bread from him. Every day when the baker brings the bread, I put it on the scale and give him the same weight in butter. If anyone is to be blamed, it is the baker.”
Moral of the Story

"We get back in life what we give to others."

- Whenever you take an action, ask yourself this question: Am I giving fair value for the wages or money I hope to make?
- Honesty and dishonesty become a habit.
- Some people practice dishonesty and can lie with a straight face.
- Others lie so much that they don’t even know what the truth is anymore. But who are they deceiving? Themselves.

Please share your feedback / suggestions for improvements to dsoneji@kaizen.com