Consultant of the year Award (COTY)

Kuldeep Tyagi wins CONSULTANT OF THE YEAR award

Kaizen Institute AIM (Africa, India & Middle East) congratulates Kuldeep Tyagi on being recognized as the top consultant of the year within Kaizen Institute Global.
KI – AIM wins six Global awards in KI’s Annual Award event

The Global Kaizen Institute (KI) Annual Award event is an event which happens once in a year, where all Global Business Unit (BU) Heads meet to Share, Network & Learn from one another, to understand the gap amongst various BU’s, work to fill gaps our clients are seeing in us, how to manage BU in a better way, work as one team, understand the focus & vision of KI and to recognize leaders & BU under various categories. This year KI AIM team had won six awards as given below:

1. **Consultant of the year award** (COTY) – Kuldeep Tyagi
2. **People’s choice case study award** for ‘Reducing change control time from log-in to approval using process mapping.’ – Kaizen Institute India
3. **ICHI-BAN** (‘First’ in Japanese) **Award** to our ‘Back-office’ administrative team for regularity in reporting, providing full information & for always providing prompt & accurate responses to queries. – Kaizen Institute India
4. **Pioneer Award** for pioneering the farming sector for KI and succeeding in the optimizing of farm density using Design of Experiments (DoE) – Kaizen Institute Africa
5. **People’s choice case study award** for Logistics management – vehicle repairing workshop. – Kaizen Institute Africa
6. **Gemba training award** for securing nearly 500 training days in Gemba – Kaizen Institute India

To read the report please [click here](#).
Mission Dantotsu | August 2014
E-Newsletter from KAIZEN Institute – AIM (Africa/India/Middle East)

Senior Management Conclave
@ SAIL
on 13th July 2014
Venue Scope Complex, Lodi Road, Delhi
Participants C.S.Verma (Chairman), G.Mohan Kumar (Secretary Steel), Directors & Business Excellence team from across plants
Speaker Masaaki Imai

Masaaki Imai Visit to India & Kenya

10th Anniversary Kaizen Summit
@ Nairobi
Celebrated 10th Anniversary of KAM - Kaizen Institute Annual Kaizen® Events
on 15 - 16 July 2014
Venue Safari Park Hotel
Theme Reflections on the last decade, Planning for the next
Closing Keynote by Masaaki Imai

Operational Excellence Summit
@ Delhi
on 25th July 2014
Venue Le Meridien Hotel
Theme On Time, In full & Error Free Execution
Special Address by Masaaki Imai

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10th Anniversary Kaizen® Summit at Nairobi, Kenya

KAM – Kaizen Institute celebrated the 10th Anniversary of its annual kaizen events at Nairobi. We are glad to share with you that Sensei Masaaki Imai himself joined the event as a Keynote speaker. The theme for this year was:

REFLECTIONS on the last decade; PLANNING for the next

To read the report please click here.
ET Edge, a subsidiary of The Economic Times, founded to empower multiple sectors, industries and segments through the dispersion of critical business knowledge through strategically developed conferences and summits, held ET EDGE Operational Excellence Summit 2014 in New Delhi.

**Kaizen Institute was the knowledge partner for the summit.**

The summit had participation from various eminent personalities from FMCG, Aerospace/Defense, Automobiles, Healthcare, Pharmaceutical and Oil & Gas.
Mr. Ved Krishna

YASH Group

Head of Group

London Metropolitan Univ

BA (hons)

General Advanced Management Programme

ISB and Kellogg.

Build Sustainable Organization

Works on

Pulp & Paper

Biomass based energy

Social Forestry

Farm Packaging Solutions

Skilling Ecological Education Employment

Nation building Sanitation

Established 1981

Products

Speciality foods Pharmaceutical papers Sustainable packaging

Part of

YASH papers

Voice Of VIP

Kaizen® Journey

People rise & grow to Challenges

Maintenance of model areas

Involvement of meaningful people

Benefits

1 Business benefits

1 Employee capability

Involvement

Better culture Performance Joy

Team activity Ownership through

Tools Methodologies

Taking responsibility

Changing Mindset Quality oriented Culture

Challenges

Learnings

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KAIZEN Story

A father left 17 Camels as an Asset for his Three Sons.

When the Father passed away, his sons opened up the will.

The will of the father stated that The eldest son should get half of 17 camels, the middle son should Be given 1/3rd of 17 camels and The youngest son should be given 1/9th of 17 camels.

As it is not possible to divide 17 into half or 17 by 3 or 17 by 9, the sons started to fight with each other. So, they decided to go to a wise man.

The wise man listened patiently about the Will. The wise man, after giving his thought, brought one camel of his own and added the same to 17. That increased the total to 18 Camels.

Now, he started reading the deceased father's will. Half of 18 = 9. So he gave 9 camels to the eldest son. 1/3rd of 18 = 6. So he gave 6 camels to the middle son. 1/9th of 18 = 2. So he gave 2 camels to the youngest son.

Now add this up: 9 + 6 + 2 = 17. This leaves 1 camel, which the wise man took back.
Moral of the Story

- The attitude of negotiation & problem solving is to find the 18th camel i.e. the common ground. Once a person is able to find the common ground, the issue is resolved. It is difficult at times.

- However, to reach a solution, the first step is to believe that there is a solution. If we think that there is no solution, we won’t be able to reach any!

Please share your feedback / suggestions for improvements to dsoneji@kaizen.com