The April 2015 KAIZEN JAPAN TOUR was held from April 19th to April 25th commencing from Nagoya. The tour included visits to world class plants including Toyota Motomachi Plant, sessions/training by experts and lecture by Sensei Masaaki Imai on the last day. The best practice tour is an integral part of the continuous improvement journey of any organization committed to excellence.

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Mission Dantotsu | April 2015
E-Newsletter from Kaizen Institute – AIM (Africa/India/Middle East)

Upcoming Training Programs

- **April 2015**
  - **Chennai**
    - Narasimhan Gopalakrishnan
      - TPM™ Trainer
      - On 16th to 21st March
        - BMW
    - Narasimhan Gopalakrishnan
      - On 23rd to 28th March
        - Training
    - Nairobi
      - Certified Kaizen Practitioner TFM
        - Mr. Mukes Khar
      - On 23rd April
        - Training
    - Chandigarh
      - Lean Work Station Design
        - Mr. Mukes Khar
      - On 27th & 28th April
        - Training
    - Pune
      - Manage Visually Manage Wisely
        - Mr. Girish Gangapurkar
      - On 27th & 28th April
        - Training

- **May 2015**
  - **Vadodara**
    - Standard Work - Key to Sustenance
      - 4th & 5th May
        - Design, Work, Reduce Waste
    - **Delhi/NCR**
      - Lean Workstation Design
        - Simplified Work, Productive Work
      - 10th May
    - **Delhi/NCR**
      - World class offices - The Kaizen Way
        - Collaborative, Effective, Productive
      - Ahmedabad
        - Improve Customer Satisfaction by Simplifying Your Business Process
      - 2nd & 3rd June
        - Expose the Hidden Problems & Solve Them
    - **Bangalore**
      - Lean Cell Design
        - U Shaped Cells - Why & How?
      - 22nd & 23rd June
    - **Chennai**
      - Lean Cell Design
        - U Shaped Cells - Why & How?
      - 24th & 25th June
    - **Delhi/NCR**
      - Building JIT Supply Chains in India
        - Cut Waste from Logistics
      - 21st & 22nd May
    - **Vadodara**
      - Building JIT Supply Chains in India
        - Cut Waste from Logistics
      - 22nd & 23rd June
    - **Mumbai**
      - Mizusumashi, Kanban & Supermarket - Lean "in-factory" Logistics
        - Create Pull Flow
      - 25th & 26th May
        - Mizusumashi, Kanban & Supermarket - Lean "in-factory" Logistics
        - Create Pull Flow
      - 23rd & 24th June
    - **Delhi/NCR**
      - Creating Obeeya for Lean Performance Management
        - Right Measures, Measured Right
      - 22nd June
New Clients on Board

- Kaizen Implementation
  - Adani, Ahmedabad

- Training
  - Bilt Graphic Paper Products Ltd, Gurgaon

- Kaizen Implementation
  - Steel Strong Valves, Ahmedabad

- Training
  - Sheela Foam Pvt. Ltd, Delhi

- Kaizen Assessment
  - Parikh Packaging Pvt. Ltd, Ahmedabad

- Kaizen Assessment
  - Bobmil Industries Ltd, Nairobi

- Kaizen Assessment
  - Bloomingdale Roses Ltd, Nairobi

- Launching Kaizen Culture
  - Veg Pro Group, Nairobi

- Kaizen Implementation
  - Romeo Interiors LLC, Dubai
Once upon a time, there lived six blind men in a village. One day the villagers told them, "Hey, there is an elephant in the village today."

They had no idea what an elephant is. They decided, "Even though we would not be able to see it, let us go and feel it anyway." All of them went where the elephant was. Every one of them touched the elephant.

"Hey, the elephant is a pillar," said the first man who touched his leg.

"Oh, no! it is like a rope," said the second man who touched the tail.

"Oh, no! it is like a thick branch of a tree," said the third man who touched the trunk of the elephant.

"It is like a big hand fan" said the fourth man who touched the ear of the elephant.

"It is like a huge wall," said the fifth man who touched the belly of the elephant.

"It is like a solid pipe," Said the sixth man who touched the tusk of the elephant.

They began to argue about the elephant and every one of them insisted that he was right. It looked like they were getting agitated. A wise man was passing by and he saw this. He stopped and asked them, "What is the matter?" They said, "We cannot agree to what the elephant is like." Each one of them told what he thought the elephant was like. The wise man calmly explained to them, "All of you are right. The reason every one of you is telling it differently because each one of you touched the different part of the elephant. So, actually the elephant has all those features what you all said."

"Oh!" everyone said. There was no more fight. They felt happy that they were all right.
Moral

The moral of the story is that there may be some truth to what someone says. Sometimes we can see that truth and sometimes not because they may have different perspective which we may not agree to. So, rather than arguing like the blind men, we should say, "Maybe you have your reasons." This way we don’t get in arguments. In Jainism, it is explained that truth can be stated in seven different ways. It teaches us to be tolerant towards others for their viewpoints. This allows us to live in harmony with the people of different thinking.

Please share your feedback / suggestions for improvements to dsoneji@kaizen.com